efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493198006107 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www IRS gov/form990

For the 2016 calendar year, or tax year beginning 01-01-2016 , and ending 12-31-2016 C Name of organization D Employer identification number B Check if applicable RESTAVEK FREEDOM FOUNDATION ☐ Address change ☐ Name change Doing business as ☐ Initial return Final □eturn/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Amended return 11160 KENWOOD ROAD (513) 475-3710 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code CINCINNATI, OH 45242 **G** Gross receipts \$ 2,554,641 Name and address of principal officer H(a) Is this a group return for RAYMOND A CONN ☐Yes ☑No subordinates? 11160 KENWOOD ROAD H(b) Are all subordinates CINCINNATI, OH 45242 ☐ Yes ☐No ıncluded? Tax-exempt status **☑** 501(c)(3) ☐ 501(c)() **◄** (Insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW RESTAVEKFREEDOM ORG L Year of formation 2007 M State of legal domicile K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities TO BRING TO AN END CHILD SLAVERY IN HAITI AND PROVIDE EDUCATIONAL OPPORTUNITIES AND HUMANITARIAN AID TO IMPOVERISHED HAITIAN CHILDREN Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 5 Number of independent voting members of the governing body (Part VI, line 1b) 4 6 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) . 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 1,745,145 2,445,283 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 28,914 23,544 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,774,059 2,468,827 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 568,796 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3). 399.442 14 Benefits paid to or for members (Part IX, column (A), line 4) . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 608.036 646.564 16a Professional fundraising fees (Part IX, column (A), line 11e) . 5,271 9,063 **b** Total fundraising expenses (Part IX, column (D), line 25) ▶77,897 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 909,165 854,451 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 1,921,914 2,078,874 19 Revenue less expenses Subtract line 18 from line 12 . -147.855 389,953 Assets or defined by designation **Beginning of Current Year** End of Year

Signature Block

20 Total assets (Part X, line 16) .

21 Total liabilities (Part X, line 26) .

Under penalties of perjury, I declare that I have examined this return, inclu knowledge and belief, it is true, correct, and complete Declaration of prepa any knowledge

22 Net assets or fund balances Subtract line 21 from line 20

Sign Here

Signature of officer RAYMOND A CONN PRESIDENT Type or print name and title Print/Type preparer's name DANIEL A KING Preparer's signature DANIEL A KING

Paid Preparer Use Only Firm's name ► SWITZER MCGAUGHEY & KING PSC Firm's address ▶ 811 CORPORATE DRIVE SUITE 303 LEXINGTON, KY 40503

May the IRS discuss this return with the preparer shown above? (see instru For Paperwork Reduction Act Notice, see the separate instructions.

3,042,978

2,995,177

47,801

3,427,022 41,892

3,385,130

Form	990 (2016)		Page 2
Par	t IIII State	ement of Program Service Accomplishments	
	Check	k if Schedule O contains a response or note to any line in this Part III	🗹
1		ibe the organization's mission	
HAIT	IAN YOUTH LIV	UCATIONAL AND CHARITABLE ACTIVITIES INCLUDING WITHOUT LIMITATIONS SUPPORTING PROGRAMS TH VING IN ABJECT POVERTY AND PROVIDE THEM WITH MARKETABLE SKILLS & ASSISTING GRASS ROOT EFF IINATE CHILD SLAVERY AND ENGAGING IN OTHER EDUCATIONAL AND HUMANITARIAN RELIEF ACTIVITIES	ORTS THAT ARE
2	Did the organ	nization undertake any significant program services during the year which were not listed on	
	the prior Forr	m 990 or 990-EZ?	🗌 Yes 🗹 No
	If "Yes," desc	cribe these new services on Schedule O	
3	Did the organ	nization cease conducting, or make significant changes in how it conducts, any program	
	services? .		🗌 Yes 🗹 No
	If "Yes," desc	cribe these changes on Schedule O	
4	Section 501(d	organization's program service accomplishments for each of its three largest program services, as measure (c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the nd revenue, if any, for each program service reported	ed by expenses e total
4a	(Code) (Expenses \$ 363,925 including grants of \$ 204,121) (Revenue \$)
	ORGANIZATION CHILD CASE W RELATIONSHIP HEALTH AND P: BACKGROUND EDUCATIONAL AND REPORT C SCHOOLING W HAVE A CHANC	ICEPTION IN 2007, CHILD ADVOCACY HAS BEEN THE HEARTBEAT OF THE WORK OF RESTAVEK FREEDOM FOUNDATION CUR IN PARTNERS WITH 32 SCHOOLS THROUGHOUT PORT-AU-PRINCE, TO PROVIDE TUITION, BOOKS, SHOES AND UNIFORMS FOUNDATION FOR THE CHILDREN AND EXCEPTION OF 70 CHILDREN PROVIDING ENCOURAGEMENT AND ONGOING SUPPORT THRO PEOR THE CHILDREN IN THEIR PORTFOLIO THROUGH CONSISTENT VISITS AND MONITORING EACH CASE WORKER OVERS! PSYCHOSOCIAL DEVELOPMENT OF EACH CHILD THE ORGANIZATION MAINTAINS AN EXTENSIVE DATABASE, BASED ON CAS INFORMATION AND DEMOGRAPHIC DATA ON EACH CHILD, ASSESSMENTS ON THEIR HOUSING, MEDICAL AND WORKING C. INCEDS THE ORGANIZATION ALSO RETAINS ANY IMPORTANT DOCUMENTS AS THEY RELATE TO EACH CHILD SUCH AS THEI CARDS RESTAVEK FREEDOM WORKS TO REUNITE CHILDREN WITH THEIR BIOLOGICAL FAMILIES WHEN POSSIBLE, WHILE CHILD SUCH AS THEI IS AVAILABLE THE ORGANIZATION ALSO OPERATES A TRANSITIONAL HOME WHERE GIRLS WHO WERE LIVING IN CETO RECOVER FROM THE TRAUMATIC EVENTS IN THEIR LIVES UP TO 24 GIRLS LIVE IN THIS HOME AND RECEIVE EDUCATE, PSYCHOSOCIAL THERAPY, LOVE AND SUPPORT	OR 750 CHILDREN TEN JUGH A TRUSTING EES SCHOOL PROGRESS, E FILES, THAT INCLUDES ONDITIONS AND IR BIRTH CERTIFICATES CONTINUING TO PAY FOR ABUSIVE SITUATIONS
4b	(Code) (Expenses \$ 344,672 including grants of \$ 75,802) (Revenue \$	
עד	BUILDING ON THE 10 DEPARTHE SOCIAL SE JUSTICE CIRRIPEOPLE HAVE E INITIATIVE THA	THE SUCCESS OF THE ORGANIZATION'S 2012 PASTOR'S CONFERENCE, RESTAVEK FREEDOM HAS HOSTED A LEADERSHIP CRIMENTS OF HAITI MORE THAN 3,000 PEOPLE HAVE ATTENDED 1 OF 10 CONFERENCES CONFEFRENCE SPEAKERS INCLUDE SERVICE ARM OF THE HAITIAN GOVERNMENT, AS WELL AS BPM, THE POLICE UNIT RESPONSIBLE FOR MINORS THIS CONFEFICULUM, A 12-WEEK STUDY BASED ON JUSTICE TRAINING INCLUDING CHURCHES, SCHOOLS, AND COMMUNITY GROUPS MEEN ENGAGED THROUGH TRAINING SONGS FOR FREEDOM, A SINGING COMPETITION HERALDED AS "HAITI IDOL" BY NPFIAT STEMMED FROM THE MOBILIZATION EFFORT TWELEVE COMPETITIONS WERE HELD IN ALL TEN DEPARTMENTS OF HAITIED TO WRITE ORIGINAL SONGS AND LYRICS RELATED TO THE ISSUE OF RESTAVEK MORE THAN 80,000 PEOPLE ATTENDED	D MEMBERS FROM IBESR, RENCE LAUNCHED THE IORE THAN 70,000 R, WAS ALSO AN I EACH PARTICIPANT
4c	(Code) (Expenses \$ 329,239 including grants of \$ 8,496) (Revenue \$)
	CONSISTS OF T ULTIMATELY TH	R 2013, THE ORGANIZATION LAUNCHED A RADIO DRAMA CALLED "ZOUKOUTAP" BASED ON THE SABIDO METHOD FOR SOC 78 EPISODES THAT WILL EVOLVE THE AUDIENCES' THINKING AND BEHAVIOR WITH REGARD TO CHILD'S RIGHTS, FAMILY F THE RESTAVEK SYSTEM IT AIRS ON MORE THAN FOURTY RADIO STATIONS IN HAITI AS WELL AS ONLINE AND ON ONE RADI WO MILLION PEOPLE HAVE BEEN REACHED BY THE RADIO DRAMA	PLANNING AND

(Code) (Expenses \$ 818,907 280,377) (Revenue \$ including grants of \$

RESTAVEK FREEDOM FOUNDATION BUILT A COMMUNITY CENTER IN THE SOUTHERN REGION OF HAITI TO OFFER CLASSES TO PARENTS, PROFESSIONALS AND

STUDENTS CLASSES SUCH AS LITERACY, ENGLISH, JOB TRAINING AND REPRODUCTIVE HEALTH EMPOWER PARENTS TO KEEP THEIR CHILDREN AT HOME AND INFLUENCE PROFESSIONALS AND STUDENTS REGARDING RESTAVEK, AWARENESS AND BETTER TREATMENT OF CHILDREN THE ORGANIZATION HAS BECOME A LEADING VOICE FOR CHILDREN IN RESTAVEK WITH HAITIAN LEADERS, INTERNATIONAL MEDIA OUTLETS, AND AT U.S. BASED CONFERENCES FOCUSED ON

GLOBAL ISSUES SUCH AS HUMAN TRAFFICKING IN OCTOBER 2016, HAITI EXPERIENCED A CATEGORY HURRICANE WHICH INFLICTED SEVERE PHISICAL DAMAGE TO THE ISLAND THE ORGANIZATION WAS HEAVILY INVOLVED IN HELPING COMMUNITIES TO RESTORE AND REBUILD INFRASTRUCTURE, HOUSING AND

FARMLAND CROPS IN THE AFTERMATH OF THE STORM

4d Other program services (Describe in Schedule O) (Expenses \$ 818,907 including grants of \$ 280,377) (Revenue \$

1,856,743 Total program service expenses ▶ 4e Form 990 (2016)

Page 3

No

No

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Nο

No

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Nο

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Nο

Nο

Nο

Nο

Form **990** (2016)

Section 501(c)(3) organizations.

or X as applicable

Form 990 (2016) Part IV Checklist of Required Schedules Yes 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete 1 2

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🔰 . . .

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🥦

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🔧

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

3

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11a

11b

11c

11d

11e

11f

12a

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14a

14b

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16

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Yes

Yes

Yes

Nο Nο No

Yes

29

Page 4

No

Nο

Nο

Nο

Νo

No

Nο

Νo

Nο

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

20a

20b

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24a

24b

24c

24d

25a

25b

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27

28a

28b

28c

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34

35a

35h

36

37

Yes

Form 990 (2016)

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>	
	5 - 11 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	J 1	 	
		-	į	
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		ļ	
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 _b	Yes	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ►HA See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
_		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		į	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a]	 -	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b]	 -	
	Section 501(c)(12) organizations. Enter		 -	
	Gross income from members or shareholders	.	 -	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13a		
	The organization is need to issue qualified reduct plans		 -	
c				1
	Enter the amount of reserves on hand	14a	' 	No

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Part	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	,	nse to l	
Sac	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		✓
Sec	tion A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	5		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	5		
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	on 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
-	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Code	•	
0-	D.J.th.,	10a	Yes	No
b :	Did the organization have local chapters, branches, or affiliates?	10a		No
L1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	110	103	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	124	103	
-	conflicts?	12b		No
	Schedule O how this was done	12c	Yes	No
	Did the organization have a written document retention and destruction policy?	14	Yes	
L5	Did the organization have a written document retention and destruction policy?	14	res	
	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
	ttion C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶			
.,	OH			
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only available for public inspection. Indicate how you made these available. Check all that apply)		
L9	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records CAMILLA WARREN 11160 KENWOOD ROAD CINCINNATI, OH 45242 (513) 475-3710			
			arm OO	0.(2016)

(A)

Part VII

(F)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax vear

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

compensated employees, and former such persons 🗹 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(C)

(D)

(E)

(B)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other is both an officer and a week (list from the from related compensation any hours director/trustee) organization organizations from the for related (W- 2/1099-(W-2/1099organization and Former Highest compensatemployee Individual trustee or director organizations MISC) MISC) related Institutional below dotted organizations employ line) Ď Trustee 20.00 (1) RAYMOND CONN Х O 0 Ω PRESIDENT 15 00 (2) CHRISTINE BUCHHOLZ Χ 0 VICE PRESIDENT 8 00 (3) LARRY KELLAM Х 0 Х 0 DIRECTOR 40 00 (4) JOAN CONN Х Х n EXECUTIVE DIRECTOR 15.00 (5) CHRISTINA GUERIN Х 0 0 DIRECTOR

(A)

compensation from the organization \blacktriangleright 0

(B)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F)

(E)

Page 8

	Name and Title	Average hours per week (list any hours	than o	one bo	ox, ι an of	ot che unles fficer	neck mo ess pers er and a etee)	rson a	cor f orga	from (anızatı	able sation	Reportable compensation from related organizations (*2.4.000 MICC	W-	Estim amount o comper from	ated of other asation the
		for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1		MISC)	2/1099-MISC	,	organızal relai organız	ted
		<u> </u>	<u> </u>	_	_	<u></u>		+				1	\dashv		
		'		+	\vdash	+	+	+	 				+		
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				\vdash	\vdash	+	+	+	 				+		
													\perp		
c T	Sub-Total			•			*	<u> </u>			0		0		0
2	Total number of individuals (including of reportable compensation from the			se list	ed a	bov	e) who	o rec	eived	more	than \$1	00,000			
_													_	Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>			:ее, к	ey e •	mpie	oyee,	or ni	ghest •	comp	ensateu • •	employee on	3		No
4	For any individual listed on line 1a, is organization and related organization individual											n the	4		No
5	Did any person listed on line 1a receiv services rendered to the organization												5		No
Se	ection B. Independent Contract	tors		_	_	_		_							
1	Complete this table for your five high from the organization Report comper												npen	nsation	
	Name ((A) and business addre	ess	_	_	_		_		1	Desc	(B) ription of services			C) nsation
					_	_				\pm					
										+				 	
								—		+					

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

(D)

Part \	/ III			a reco	onse or note to any	/ line in this Part VII	r		П
		Check II Schedul	e O contains	<u>a respo</u>	onse or note to an	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
0	1a	Federated campaigi	ns	1a			revenue		312-314
Contributions, Gifts, Grants and Other Similar Amounts	Ь	Membership dues		1 b					
ב פרי	c	: Fundraising events		1c					
ins, ar A	d	Related organizatio	ns	1d					
ى ي ⊒ ئى		Government grants (co		1e					
Sign	f	All other contributions, and similar amounts no	. gıfts, grants, ot ıncluded	1f	2,445,283				
but the		above Noncash contribution	ons included		, ,				
	9	in lines 1a-1f \$	ons meradea						
<u> </u>	h	Total.Add lines 1a-1	f		<u> </u>	2,445,283			
<u>ا ال</u>	2a				Busines	s Code			
HV-5	24 _			_					
Program Service Revenue	b								
ervi	c d								
S S	e								
ogra	f	All other program se	rvice revenue	<u> </u>					
Ĕ	g٦	Fotal. Add lines 2a-2f	·		>				
		nvestment income (ir imilar amounts) .				22,08	0 22,080		
		ncome from investme				•			
	5 R	Royalties			1	•			
	۵-	Cuara wanta	(ı) Rea	ı	(II) Personal	_			
	oa	Gross rents							
	b	Less rental expenses							
	c	Rental income or				-			
	А	(loss)	r (loss)			_			
	u	Net rental income of	(ı) Securi		(II) Other				
		Gross amount	(1) 200011						
		from sales of assets other than inventory		87,278					
		Less cost or							
	b	other basis and sales expenses		85,814					
	c	Gain or (loss)		1,464					
		Net gain or (loss) .			•	1,46	1,464	1	
		Gross income from for (not including \$		of					
He H		contributions reporte See Part IV, line 18	d on line 1c)	. а					
Other Revenue		Less direct expense				-			
ē	c	Net income or (loss)	from fundra	sıng ev	ents				
O E		Gross income from g See Part IV, line 19		ıes					
		·		а					
		Less direct expense		b					
		Net income or (loss) Gross sales of invent		activit	ies •	1			
•		returns and allowand			J				
	h	Less cost of goods s	اماما	a b		_			
		Net income or (loss)				_			
-		Miscellaneous		mivem	Business Code				
	11	a		_					
	b								
	С								
	ь	All other revenue .							
		Total. Add lines 11a			•				
		Total revenue. See							
					· •	2,468,82	7 23,544	<u> </u>	0 Form 000 (3016

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns	lumns All other orga	ınızatıons must comp	olete column (A)	_
Check if Schedule O contains a response or note to any	line in this Part IX		<u></u>	<u> </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	568,796	568,796		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	646,564	555,095	51,795	39,674
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits				_
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management	38,158	38,158		
b Legal	150		150	
c Accounting	13,863		13,863	
d Lobbying				
e Professional fundraising services See Part IV, line 17	9,063			9,063
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses	44,632	33,929	3,041	7,662
14 Information technology				
15 Royalties				
16 Occupancy	71,015	65,558	3,585	1,872
17 Travel	14,828		6,142	8,686
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	57,871	51,417	6,454	
23 Insurance	·		·	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a CONTRACT SERVICES	418,252	417,429	173	650
b SUPPLIES	130,908	125,592	3,950	1,366
c WEBSITE	38,276	218	38,058	
d ORGANIZATIONAL & OTHER	16,540	403	14,228	1,909
e All other expenses	9,958	148	2,795	7,015
25 Total functional expenses. Add lines 1 through 24e	2,078,874	1,856,743	144,234	77,897
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

973,244 927,394 2 2 Savings and temporary cash investments . . 3 3 Pledges and grants receivable, net . . 24.375 4 13.890 Accounts receivable, net . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L Loans and other receivables from other disqualified persons (as defined under

Assets

11

12

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23

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32

33

34

iabilities 22

Fund Balances

Assets or

Net

b Less accumulated depreciation

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Unrestricted net assets

Investments—publicly traded securities .

Other assets See Part IV, line 11 . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities.Add lines 17 through 25 .

Intangible assets

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here > \(\subseteq \) and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments—program-related See Part IV, line 11

section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net Inventories for sale or use . Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other 10a 2,001,079 basis Complete Part VI of Schedule D 10b

7 8 9

272,836 1,786,114 10c 11 12 13 14 15 3.042.978 3.427.022 16 47.801 17 41.892 18 19

1,728,243

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41.892

3.289.184

3,385,130

3.427.022 Form **990** (2016)

95.946

47.801

2.873.280

121.897

2.995.177

3.042.978

6

Form	990 (2016)				Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2	,468,827
2	Total expenses (must equal Part IX, column (A), line 25)	2		2	,078,874
3	Revenue less expenses Subtract line 2 from line 1	3			389,953
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2	,995,177
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		3	,385,130
Par	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>		 Yes	□ No
1	Accounting method used to prepare the Form 990				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	✓ Separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	

За

Зb

Νo

Form 990 (2016)

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version: **EIN:** 20-8334578

Name: RESTAVEK FREEDOM FOUNDATION

Form 990 (2016)

For 990E	90EZ)			Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Information about Schoolule A (Form 900 or 900 EZ) and its instructions is a						
nterna	l Reven	the Treasurv ue Service ne organizat		Ji iliation abol		ov/form990.) and its instit	Employer identific	Open to Public Inspection	
		EEDOM FOUND						' '	ation number	
Pa	rt I	Reason 1	or Public (Charity Stat	us (All organization	s must comple	te this part.) :	l 20-8334578 See instructions.		
he o	rganız				e it is (For lines 1 thro					
1		A church, c	onvention of	churches, or as	ssociation of churches	described in sect	tion 170(b)(1)	(A)(i).		
2		A school de	scribed in se	ction 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))			
3		A hospital c	r a cooperati	ve hospital ser	vice organization desci	rıbed ın section	170(b)(1)(A)((iii).		
4		name, city,	and state	•	ed in conjunction with	•			·	
5			ition operated [iv]. (Comple		t of a college or unive	rsity owned or op	erated by a gov	vernmental unit descri	bed in section 170	
6				•	governmental unit de	scribed in sectio	on 170(b)(1)(A)(v).		
7	✓			mally receives (vi). (Complete	a substantial part of it Part II)	s support from a	governmental (unit or from the gener	al public described in	
8		A communit	ty trust descr	ribed in sectioi	170(b)(1)(A)(vi)	(Complete Part II	[)			
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a	
.0		from activit investment	les related to Income and	ıts exempt fur unrelated busır	(1) more than 331/3% actions—subject to cert less taxable income (le amplete Part III)	taın exceptions, a	and (2) no more	than 331/3% of its su	pport from gross	
1		An organiza	ition organize	ed and operate	d exclusively to test fo	r public safety S	ee section 509	(a)(4).		
.2		more public	ly supported	organizations	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or sec	tion 509(a)(2). See section 509(a		
a		organizatioi	n(s) the powe		rated, supervised, or co appoint or elect a majo					
b		managemei	nt of the supp	-	ervised or controlled in ation vested in the sar			- ' ' '	_	
С					supporting organizatio ions) You must com				ited with, its	
d		functionally	ıntegrated ⁻	The organizatio	 d. A supporting organing n generally must satis rt IV, Sections A and 	fy a distribution r				
e		Check this I	oox if the org	anızatıon recei	ved a written determir	nation from the IF	RS that it is a Ty	pe I, Type II, Type II	I functionally	
f	Enter			on-functionally Lorganizations	integrated supporting	organization				
g				-	upported organization(s)				
(i)N	ame of	f supported c	organization	(ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
						Yes	No			
ota	1								-	
ota		vork Reduct	tion Act Not	ice, see the T	 nstructions for	Cat No 11285	iF	 Schedule A (Form 9	 90 or 990-F7\ 2016	

supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2016 Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ection A. Public Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(=,===	(2)2020	(3)2321	(4,2020	(5)2525	(1)1000
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants")						
2	Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
, a	3 received from disqualified persons						
	· · · · · · · · · · · · · · · · · · ·						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line						
	13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
C	ection B. Total Support						
36	ceion Di Total Dapport						
- 30	Calendar year	(2)2012	(b)2013	(6)2014	(d)2015	(0)2016	(f)Total
30		(a)2012	(b) 2013	(c) 2014	(d) 2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest,	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 L0a b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 L0a b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 L0a b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 L0a b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l0a b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 L0a b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l0a b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l0a b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l0a b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12)						
9 l.0a b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c,						
9 l0a b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12)						
9 l0a b c 11 12 13	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here	r the organization	's first, second, tl	nird, fourth, or fift			
9 l0a b c 11 12 13	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here	r the organization	's first, second, tl	nird, fourth, or fift			
9 l0a b c 11 12 13 14 Se	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here	r the organization Support Perce e 8, column (f) d	's first, second, the intage invided by line 13,	nird, fourth, or fift		ection 501(c)(3)	
9 l0a b c 11 12 13 14 Se 15	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public S Public support percentage from 2015 S	r the organization Support Perce e 8, column (f) d ichedule A, Part I	's first, second, the second of the second o	nird, fourth, or fift		ection 501(c)(3)	
9 L0a b c 11 12 13 14 Se 15 16 Se	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public Section 2016 (line)	r the organization Support Perce e 8, column (f) d ichedule A, Part I: ment Income	's first, second, the second of the second o	nird, fourth, or fift	h tax year as a se	ection 501(c)(3)	
9 10a b c 11 12 13 14 Se 15 16 Se	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public Section D. Computation of Investi Investment income percentage for 2015	r the organization Support Perce 8 , column (f) d ichedule A, Part I: ment Income 16 (line 10c, column	's first, second, the second of the second o	nird, fourth, or fift	h tax year as a se	2ction 501(c)(3) 15 16	
9 10a b c 11 12 13 14 Se 15 16 Se 17	Calendar year (or fiscal year beginning in) ▶ Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section Public support percentage from 2015 Section D. Computation of Investi	r the organization Support Perce e 8, column (f) d ichedule A, Part I: ment Income 16 (line 10c, colum 015 Schedule A,	's first, second, the second of the second o	column (f))	h tax year as a se	15 16 17 18	organization,

b 33 1/3% support tests - 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

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Part I. complete Sections A and C. If you checked 12c of Part I. complete Sections A. D. and E. If you checked 12d of Part I. complete Sections A and D, and complete Part V)

answer line 10b below

the organization had excess business holdings)

2

Section A. All Supporting Organizations Yes Nο

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No." describe in Part VI how the supported organizations are designated. If designated by class or purpose. describe the designation. If historic and continuing relationship, explain

1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described 2

in section 509(a)(1) or (2) Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) helow the public support tests under section 509(a)(2)? If "Yes." describe in Part VI when and how the organization made the determination

3а Did the organization confirm that each supported organization gualified under section 501(c)(4), (5), or (6) and satisfied 3h Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use

3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported

organization? If "Yes" describe in Part VI how the organization had such control and discretion despite being controlled or 4h supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed. (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? 5b 5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

6 organization's supported organizations? If "Yes," provide detail in Part VI. 6

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7 8

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ) 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes."

provide detail in Part VI.

9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

9b

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a

Par	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
Se	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Par VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
Se	ction C. Type II Supporting Organizations			
	Green Co. Type 12 Cupper ting Crystinations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	f		
		1		
Se	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's		163	140
•	tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard			
				I
	ction E. Type III Functionally-Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction and the Activities Test Complete line 2 below	LIONS)		
a b				
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (se	e instru	ctions))
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the			
	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard			
	, , , , , , , , , , , , , , , , , , , ,	3b		<u>L</u>

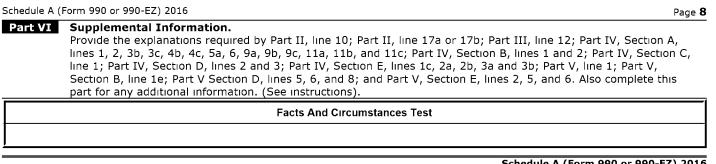
2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-F7) 2016

temporary reduction (see instructions)

instructions)



SCHEDULE D

DLN: 93493198006107

OMB No 1545-0047

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

In

(Form 990)

	l Revenue Service	Information about Schedule D	(Form 990) and its in	structions is at <u>w</u> ı	ww.irs.gov/form990.	Insp	ectio	n
Nar	ne of the organ	ization			Employer identif	ication n	umber	r
RES	TAVEK FREEDOM FO	DUNDATION			20-8334578			
Pai		zations Maintaining Donor			ds or Accounts.			
	Comple	te if the organization answere	·	·				
	Tatal accordance		(a) Donor advised	funds	(b)Funds and oth	ner accoun	its	
•	Total number							
2	Aggregate vali year)	ue of contributions to (during						
3	Aggregate valu	ue of grants from (during year)						
ŀ	Aggregate valu	ue at end of year						
5	_	ation inform all donors and donor a			or advised	☐ Ye	.e [□ No
	Did the organiza	ation inform all grantees, donors, a	and donor advisors in writ	ing that grant funds	can be		.	_ 110
	used only for ch	aritable purposes and not for the l						
		rmissible private benefit?				☐ Ye	s l	No
Pa li		vation Easements. Complete			Form 990, Part IV, lin	<u>e 7.</u>		
•		onservation easements held by the						
	☐ Preservation	on of land for public use (e g , reci	eation or education)	☐ Preservation	of an historically importai	nt land are	ea.	
	☐ Protection	of natural habitat		☐ Preservation	of a certified historic stru	cture		
	☐ Preservation	on of open space						
2	Complete lines 2	2a through 2d if the organization h	ield a qualified conservati	on contribution in th				
		e last day of the tax year			Held at th	e End of t	the Ye	ear
		conservation easements	_		2a			
	_	stricted by conservation easement ervation easements on a certified l		(-)	2b			
_		ervation easements on a certified in expension easements included in (c)		, ,	2c			
d		n the National Register	acquired after 0/1//00, a	and not on a historic	2d			
3	Number of cons tax year ►	ervation easements modified, tran	sferred, released, extingu	iished, or terminate	d by the organization dur	ing the		
ı	Number of state	es where property subject to conse	rvation easement is locat	ed ▶	<u></u>			
i	Does the organi and enforcemen	zation have a written policy regard at of the conservation easements if	ding the periodic monitorii : holds?	ng, inspection, hand	lling of violations,	Yes [□ No	
,	Staff and volunt	eer hours devoted to monitoring,	inspecting, handling of vio	plations, and enforce	ng conservation easemer	nts during	the ye	ar
	-							
,	Amount of expe ▶ \$	nses incurred in monitoring, inspe	cting, handling of violatio	ns, and enforcing co	onservation easements du	iring the y	ear	
3		ervation easement reported on line	e 2(d) above satisfy the re	equirements of sect	ion 170(h)(4)(B)(ı)			
	and section 170	(h)(4)(B)(II)?				Yes [□ No	
)	balance sheet, a	scribe how the organization report: and include, if applicable, the text n's accounting for conservation eas	of the footnote to the org			:S		
ari	Organi	zations Maintaining Collect te if the organization answere	ions of Art, Historica		Other Similar Asset	s.		
.a	•	on elected, as permitted under SF			ue statement and balance	sheet wo	rks of	
-	art, historical tre	easures, or other similar assets he XIII, the text of the footnote to its	ld for public exhibition, ed	ducation, or researc	h in furtherance of public			
b	historical treasu	ion elected, as permitted under SF ires, or other similar assets held fo nts relating to these items						
(i	i) Revenue ınclud	led on Form 990, Part VIII, line 1			> \$			
(ii	i)Assets included	ın Form 990, Part X			▶ \$			_
2		ion received or held works of art, h			financial gain, provide ti	ne		
а	Revenue include	ed on Form 990, Part VIII, line 1	·		▶ \$			
b	Assets included	ın Form 990, Part X			▶ \$			

Par	3111	Organizations Maintaining Co	llections of	of Art, I	Histori	ical T	reas	ures, or	· Other	Similar A	ssets	(continued)	
3		the organization's acquisition, accession (check all that apply)	on, and other	r records,	, check	any of	the fo	ollowing t	hat are a	a significant	use of it	s collection	
а		Public exhibition			d		Loar	or excha	ange pro	grams			
b		Scholarly research			е		Othe	er					
С		Preservation for future generations											
4	Provide Part	de a description of the organization's co KIII	ollections and	dexplain	how the	ey furt	her th	ie organiz	ation's e	xempt purp	ose in		
5		g the year, did the organization solicit s to be sold to raise funds rather than t								nılar	□ Y	es 🗌 No	
Pai	t IV	Escrow and Custodial Arrange Complete if the organization and X, line 21.		" on For	m 990), Part	t IV, I	ine 9, oi	r report	ed an amo	unt on	Form 990, Pa	art
1a		e organization an agent, trustee, custoo ded on Form 990, Part X?	lian or other	intermed	liary for	contr	ibution	ns or othe	er assets	not	□ Y	es 🗌 No	
b	If "Y∈	es," explain the arrangement in Part XI	II and comple	ete the fo	llowing	table					Amount		
c	Begin	ning balance							1c				
d	Addıt	ions during the year							1d				
е	Dıstrı	butions during the year							1e				
f	Endın	g balance							1f				
2 a	Did th	ne organization include an amount on F	orm 990, Pai	rt X, lıne	21, for	escrov	w or c	ustodial a	ccount li	ability?	□ Y	es 🗆 No	
b	16 "Vo	s," explain the arrangement in Part XII	T Chack har	o if the o	volanat	uon ha	r hoor	nrovido	d in Bart	VIII			
	rt V	Endowment Funds. Complete										·· <u> </u>	
		Endownient Funds. Complete I	(a)Currer			rior yea				(d)Three ye		(e)Four years b	 oack
1a	Beginn	ing of year balance											
b	Contrib	putions											
С	Net inv	estment earnings, gains, and losses											
d	Grants	or scholarships											
e		expenditures for facilities ograms											
f	Admını	strative expenses											
g	End of	year balance											
2	Provid	de the estimated percentage of the cur	rent vear end	d balance	(line 1	a. colu	ımn (a	a)) held a	s	<u> </u>			
а	Board	d designated or quasi-endowment 🕨	•		,	-	•						
b	Perm	anent endowment 🕨											
c	Temp	orarily restricted endowment ►											
·		ercentages on lines 2a, 2b, and 2c sho	uld equal 100	0%									
3a		nere endowment funds not in the posse	ession of the	organızat	tion tha	t are h	neld ar	nd admini	stered fo	or the		Yes N	No
	(i) ur	nrelated organizations										Ba(i)	
		elated organizations									3	a(ii)	
b		s" on 3a(II), are the related organization					۲۶.					3b	
4		ibe in Part XIII the intended uses of th		n's endo	wment	runas							
Pai	rt VI	Land, Buildings, and Equipme Complete if the organization ans		on For	m 990	Part	T\/ lı	ne 11a	See For	·m 990 Pa	rt X lir	ne 10	
	Descri	ption of property (a) Cost or o (investment)	ther basis	(b)Cost						depreciation		(d)Book value	
12	Land		44,000										44,000
	Buildin	os es	1,661,625							80,305			81,320
		old improvements	-,,							30,505		-,50	
		·	295,454	-						192,531		11	02,923
		nent	2,3,434							172,331			
		Innes 1a through 1e (Column (d) must	equal Form 9	 90	X colu	mn (R) line	10(c))		>		1 7	28,243
	/ \uu	In all and the footallille (a) illust		July 1 air	, corur	(0)	,,	(-//		•	I	1,/4	_0,243

Schedule D (Form 990) 2016 Part VII Investments—Other Securities. Complete if the orga	nization ai	nswered 'Yes' on	Form 990. Part IV. lin	Page 3
See Form 990, Part X, line 12. (a) Description of security or category	(b) Bo		(c)Method of valuation	
(including name of security)	valu		or end-of-year market v	/alue
(1)Financial derivatives	·			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. Complete if the org	▶ Inputation	answordd 'Vos' or	Form 990 Bart IV I	no 11c
See Form 990, Part X, line 13.	b) Book val	lue	(c) Method of valuation or end-of-year market v	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Yes' or	n Form 990	Part IV line 11d S	See Form 990 Part X lin	e 15
(a) Description		, , a , c , j , , , , , , , , , , , , , , , ,		Book value
(1) (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			•	
Part X Other Liabilities. Complete if the organization answere See Form 990, Part X, line 25.	ed 'Yes' on	Form 990, Part I	V, line 11e or 11f.	
(a) Description of liability (1) Federal income taxes	(b) Book value		
(1) rederal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions In Part XIII, provide the text of the foo	▶	e organization's fine	ncial statements that ror	oorts the
organization's liability for uncertain tax positions under FIN 48 (ASC 740) Ch		_		_

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Explanation

4a

4b

4c

5

2,078,874

Schedule D (Form 990) 2015

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Other (Describe in Part XIII)

Supplemental Information

Add lines 4a and 4b .

Return Reference

5

Part XIII

	orm 990) 2015	Page 5	
Part XIII	Supplemental Info	rmation (continued)	
Ret	curn Reference	Explanation	
			Schedule D (Form 990) 2016

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493198006107 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2016 ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. **Open to Public** ▶ Attach to Form 990. ▶ See separate instructions. Department of the Treasury Inspection ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** RESTAVEK FREEDOM FOUNDATION 20-8334578 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e q, program service, describe for and investments fundraising, program and independent specific type of region in region contractors in services, investments, grants service(s) in region region to recipients located in the region) CENTRAL AMERICA AND THE 1 30 PROGRAM SERVICES EDUCATION AND 1.856.743 CARIBBEAN DISASTER RELIEF AID 30 1,856,743 3a Sub-total b Total from continuation sheets to Part I 30 1.856.743 c Totals (add lines 3a and 3b)

Schedule F (Form 99	0) 2016							Page 2
			nizations or Entitie d more than \$5,000.				on answered "Yes"	to Form 990, Part
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		<u> </u>	<u> </u>		<u> </u>	<u> </u>		
		·	<u> </u>					
		1						
			d above that are recog unsel has provided a s				>	
3 Enter total nu	mber of other org	janizations or entitie	es				>	

Schedule F (Form 990) 2016						Page 3
Part III Grants and Othe Part III can be du			ed States. Complete i	f the organization an	iswered "Yes" to Form 9	990, Part IV, line 16.
(a) Type of grant or assistance	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
I				<u> </u>	F-L-	dule F (Form 990) 2016

Sche	dule F (Form 990) 2016		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		
	Instructions for Forms 3320 and 3320 Ay	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
		Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713)	☐ Yes	✓ No

Additional Data

Software ID: Software Version:

EIN: 20-8334578

Name: RESTAVEK ERFEDOM FOUNDATION

method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide

Schedule F (Form 990) 2016 Part V

Supplemental Information

any additional information (see instructions).

Page 5 Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting

efile GRAPH	IIC print	- DO NOT PROCESS	As Filed Data -		DLN	N: 93493198006107
SCHEDULE O Supplemental Info			tal Informatio	n to Form 990 or 9	90-F7	OMB No 1545-0047
(Form 990 or EZ)	I .	Complete to pro	mental Information to Form 990 or 990-EZ to provide information for responses to specific questions on 990 or 990-EZ or to provide any additional information. > Attach to Form 990 or 990-EZ.			2016
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at					Open to Public Inspection	
Internal Revenue Se Name of the org RESTAVEK FREEDO 990 Schedule	OM FOUNDAT	TON plemental Informatio	n		Employer iden 20-8334578	ntification number
Return Reference				Explanation		
FORM 990, PART VI, SECTION A, LINE 2		ID CONN (PRESIDENT) A EF FINANCIAL OFFICER		ECUTIVE DIRECTOR) ARE MA SISTER	RRIED CAMILL	A WARREN IS

Return Explanation
Reference

990 Schedule O, Supplemental Information

LINE 11B

FORM 990,	BEFORE FILING IT'S FORM 990 AND RELATED SCHEDULES, THE OFFICERS REVIEW THE FORM WITH THE P
PART VI,	REPARER AS WELL AS BEING INVOLVED IN SUPPLYING THE INFORMATION TO BE INCLUDED IN THE RETUR
SECTION B.	N

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Reference

990 Schedule O, Supplemental Information

FORM 990,	ALL OFFICERS & DIRECTORS SERVE THE FOUNDATION WITHOUT COMPENSATION THE PRESIDENT OF THE F
PART VI,	OUNDATION IS RAYMOND CONN WHO IS A VERY SUCCESSFUL BUSINESS MAN WITH MANY EMPLOYEES BASED
SECTION B,	ON HIS BUSINESS EXPERIENCE AND EXPERTISE, THE FOUNDATION IS PAYING COMPENSATION TO IT'S E
LINE 15	MPLOYEES AT A FAIR MARKET VALUE FOR THE SERVICES PROVIDED

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Reference

990 Schedule O. Supplemental Information

FORM 990, ORGANIZATON FILES IT'S FORM 990 AND RELATED SCHEDULES WITH OHIO ATTORNEY GENERAL IT IS AV PART VI, AILABLE TO THE PUBLIC ON THAT VENUE AND ALSO AVAILABLE ON REQUEST FORM THE FOUNDATION SECTION C, LINE 19